

Town of Los Altos Hills City Council Special Meeting Minutes

**Thursday, August 9, 2021 – 1:00 p.m.
Council Chambers, 26379 Fremont Road, Los Altos Hills,
California**

CALL TO ORDER, ROLL CALL

Via teleconference according to the Governor's Executive Order N-08-21, **Mayor Tankha** called the City Council Regular Meeting to order at 1:01 p.m.

Present: Mayor Tankha, Vice Mayor George Tyson, Councilmember Stanley Q. Mok, Councilmember Lisa H. Schmidt, Councilmember Linda Swan
Absent: None
Staff: City Attorney Steve Mattas, City Manager Carl Cahill, City Clerk Deborah Padovan (the City Manager and City Clerk left the meeting at 1:09 p.m.)

PUBLIC COMMENT (Public Comment is Limited to Items which are the Subject of the Special Meeting)

Mayor Tankha asked the City Attorney if more information could be provided on the agendas as to the subject matter, so individuals have more clarity for the topic being discussed.

City Attorney Steve Mattas replied that the Town follow the guidelines that are set forth under the Government Code for noticing closed sessions. He further stated that staff can provide more information if that is the Council's direction.

Allan Epstein, Los Altos Hills, asked if the City Attorney could provide some clarity as to what the topic of the meeting is about.

City Attorney Mattas said that the purpose of today's closed session is in relation to labor negotiations under terms and conditions of employment for all of the employees with the exception of the City Manager.

Mr. Epstein pointed out that in regard to compensation, the Koff study was completed and he had some questions as to it's accuracy and completeness. He had some concerns related to the inequities in the salary survey and said further discussion and analysis is necessary before reaching any conclusions.

Kjell Karlsson, Los Altos Hills, said we absolutely have to take care of the overall benefits that we are lacking and look at the competitive advantage that we need to maintain.

The City Council adjourned to Closed Session at 1:09 p.m. to consider the following:

CLOSED SESSION - CONFERENCE WITH LABOR NEGOTIATORS

(Pursuant to Government Code Section 54957.6)

Agency Designated Representative: Carl Cahill

Unrepresented Employees: All employees except City Manager and Department Directors

REPORTABLE ACTION

There was no reportable action.

The meeting adjourned at 2:28 p.m.

Respectfully submitted,

Deborah L. Padovan

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City Clerk

The minutes of the August 9, 2021, special City Council meeting were approved as presented at the August 19, 2021, regular City Council meeting.